



**R. Kashmiry  
and Associates, Inc.**

**1.877.860.6295**



**Would you like to better manage your employee benefit costs and improve your employees' satisfaction with their benefits?**

## **NOW YOU CAN!**

Take advantage of the new Building Trades Benefits Exchange – one of the first private online benefits enrollment systems

This employee-friendly online tool will:

- Allow you to determine how much you want to spend on employee benefits using a defined employer contribution strategy - so you can control your overall benefits costs.
- Assist your employees in customizing their benefits from an assortment of Medical, Dental, Vision, Life and even Disability

The election and enrollment process takes just a few minutes and your employees enjoy a customized benefits package backed by the nation's largest employee benefits provider, Anthem Blue Cross and Blue Shield.

Call **R. Kashmiry and Associates, Inc.**, at 1.877.860.6295 to learn how the Building Trades Benefits Exchange can save you time, control employee benefits costs, and improve your employees' satisfaction with their benefits.

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## INTRODUCING THE BUILDING TRADES BENEFITS EXCHANGE™ – A BETTER WAY TO BUILD YOUR EMPLOYEE BENEFITS PACKAGE

Let's face it...Health insurance can be complicated and time-consuming – especially when you're a business owner wearing multiple hats. That's why our new Building Trades Benefits Exchange was created to help you better manage your company's employee benefits costs.

How? The new Building Trades Benefits Exchange™ combines a straightforward defined employer contribution approach with an easy-to-use online tool that guides your employees through building the benefits package that's best for their needs. You simply determine how much you will contribute to your employees' annual benefits. Then your employees use a simple online tool that helps them build their benefits. Your employees choose among more Anthem Blue Cross and Blue Shield health, dental, vision, life and disability plan options than ever before and learn about their benefits in the process.

This simplifies your decision making and budgeting, and has been proven to improve employees' satisfaction with their benefits too.

*Call R. Kashmiry and Associates, Inc. at 1.877.860.6295  
now to learn more about the Building Trades Benefits  
Exchange.*

